Our Mission

St. Ann’s Academy exists to provide a Catholic education in the Hornell area so that our children can learn in an environment that enables them to become well-grounded spiritually and exceptional academically.

Our Vision:
St. Ann’s Academy inspires achievement and instills faith in its students and others who support its mission.
We manage our resources well so a quality education is affordable to all families in the area who want their children to have a faith-based education that can provide a sound emotional & spiritual foundation for life.
Executive Summary
a letter to Students, Parents and Friends of St. Ann’s Academy
Dear Students, Parents & Friends of St. Ann’s Academy,

Welcome to St. Ann’s Academy (SAA), new and returning students! The 2019-2020 school year promises to be a fun and memorable year.

Parents, each of our teachers is here to provide a nurturing environment for your child so he/she enjoys being in school. School should be a place where kids can find excitement in learning and satisfaction in acquiring new skills. We want to be that place. As they grow emotionally, socially and physically, our students are encouraged to learn by exploring, sharing, working with their hands, reading, and creative thinking. SAA kids are challenged intellectually at an appropriate pace for their age and personal ability. At St. Ann’s, teachers tailor the content and pace to the needs of each child, evaluating them regularly so that they are grouped with others of similar ability.
St. Ann’s children have physical education at the local “Y”, have a green space to play in when weather cooperates, enjoy occasional field trips, and are also offered art and music. Throughout the day, they learn respect, responsibility and appreciation for all we have in this country. Most important though, the children are taught to pray, develop their faith in God and to “love thy neighbor”.

Since academic success is one desired outcome that is measurable, the Board of Directors administers standardized Terra Nova assessments each Spring. They do this as a means of quality assurance (QA) for its curriculum and its teaching strategies. Although the students are the ones who answer the assessment questions, the purpose is to measure how well the Board of Directors is doing at their job, which is to ensure academic excellence and to continuously improve.
Below is a summary of the 2019 assessment results. These were taken by every child in Grade 3 through Grade 6.

<table>
<thead>
<tr>
<th>Subject</th>
<th>SAA students at or above the national average</th>
<th>SAA students in the top 10% nationally</th>
</tr>
</thead>
<tbody>
<tr>
<td>Reading</td>
<td>96%</td>
<td>35%</td>
</tr>
<tr>
<td>Language</td>
<td>91%</td>
<td>49%</td>
</tr>
<tr>
<td>Math</td>
<td>91%</td>
<td>52%</td>
</tr>
<tr>
<td>Science</td>
<td>91%</td>
<td>35%</td>
</tr>
<tr>
<td>Social Studies</td>
<td>100%</td>
<td>39%</td>
</tr>
</tbody>
</table>
In a 2019 Parent Survey, 85% of responders Strongly Agreed with the statements “I am pleased with the academic progress I see in my child(ren)” and “My child(ren) loves St. Ann’s Academy!”. We welcome all children, keeping tuition affordable and adhering to a strict non-discrimination policy.

St. Ann’s Academy is a non-profit organization run by volunteers. Parents pay tuition that covers ¾ of the cost of running the school, the vast majority of which (78%) is for modest teacher salaries and payroll taxes. Donations and fundraisers are needed to balance the budget, so your financial support is needed and very much appreciated.
The Board of Directors’ mission is to provide a Catholic education in the Hornell area so that our children can learn in an environment that enables them to become well-grounded spiritually and exceptional academically. If you know of someone who shares that vision, please have them contact one of us about the possibility of serving on the Board.
A detailed Board of Directors Report can be found on our website **www.SAAcademy.org**

If you have any questions or suggestions, please reach out to any of us.

Sincerely,

on behalf of St. Ann’s Academy Board of Directors:

Chris Brewer  
Dave Gray (Treas.)  
Hector Hoyos (VP)  
Grant LaFrance  
Jerome O’Connor (Pres.)  
Sister Dolores Ann Stein (Sec.)

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jerome.oconnor@SAAcademy.org  
sister.dolores@SAAcademy.org
St. Ann’s Academy (SAA) is...

- An independently-run Catholic school.
- Not-for-profit with IRS’s 501(c)3 status.
- Pre-K through 6th grade.
- *Inclusive*. Families do not need to be Catholic to benefit from our programs. We welcome all kids and treat each with the love and care they deserve as a child of God.
- Teaching with *dynamic grouping*, where students move in and out of leveled groups to fit their ability.
- Managed by a volunteer Board of Directors.
- Fiscally responsible.
St. Ann’s Academy is ...
Our Faculty
Sept. 2019

Back row: Dee Schwartz, Deanna Williams, Laura McGraw, Tonya Cornish, Mark Morrissey
Front row: Tracey Howard, Mary Stewart, Kirsten Lawrence, Sharayah McMindes
## Teachers and Staff

<table>
<thead>
<tr>
<th>Role</th>
<th>Teacher</th>
<th>Volunteer Teacher Aide</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pre K-3</td>
<td>Deanna Williams (Lead)</td>
<td></td>
</tr>
<tr>
<td>Pre K-3</td>
<td>Mary Stewart</td>
<td></td>
</tr>
</tbody>
</table>
| Pre K-4                       | Kirsten Lawrence
NYS certified                 | Coraline Eurieult                     |
| Kindergarten                  | Sharayah McMinides
certified by American Christian School International |                                     |
| 1<sup>st</sup> and 2<sup>nd</sup> | Dee Schwartz
NYS certified                          | Margie Terry                         |
| 3<sup>rd</sup> and 4<sup>th</sup> | Teresa Howard
NYS certified                          |                                     |
| 5<sup>th</sup> and 6<sup>th</sup> & Academic Intervention Services (AIS) Instructor | Laura McGraw
MA in School Psychology               |                                     |
| On-site Administrator         | Mark Morrisey
NYS certified                           |                                     |
| Teacher Assistant / Administrative Assistant | Tonya Cornish                           |                                     |

For teacher biographies, go to http://saacademy.org/Meettheteam.htm
Professional Service Volunteers

• Pat Moore, Assistant Principal
• Alicia Wheaton, Ph.D. - Curriculum development
• Jim Moore - Website Hosting (mysticmedia.com)
• Ron Norman, CPA - Accounting & Payroll Services
Board of Directors

Left to right: Jerome O’Connor, Eric Jones, Sister Dolores Ann Stein, Dave Gray, Joan Coleman, Hector Hoyos, Laura Picco, Grant LaFrance, Penny Gray

For biographies, go to http://saacademy.org/Meettheteam.htm
Board of Directors

Chris Brewer

Dave Gray

Hector Hoyos

Jerome O’Connor

Grant LaFrance

Sister Dolores Ann Stein

For biographies, go to http://saacademy.org/Meettheteam.htm
Students are at the *center* of what we do.

**Idealized Process**

**in**
- Academics
- Religion
- Respect
- Personalized attention

**out**
- Responsible Citizens
- Spiritual Foundation
- Confidence
- Preparedness

**Board of Directors**
- Quality Programs
- Financial Health
- Long Term Strategy
Admissions Policy

“St. Ann’s Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.”
1. How do small class sizes affect the children's socialization skills? Kids typically participate in many activities outside of school, so their circle of friends is not limited to classmates. Students have transitioned to larger schools after leaving SAA and they have reported no issues with social acclimation. In fact, they tend to do better because of the strong sense of self identity based in faith that they gain at SAA.
St. Ann’s Academy
Student Activities
Veterans Day Field of Honor
Thank you for your service.
Thank you for serving our country.
Thank you for your sacrifice.
PreK 4 at 5-4-4

2016 Field of Honor
First Friday Mass
Learning the Power of Prayer
Works of Mercy taught

• Pre-K/K students collected toys for the needy.
• Clothing and supplies were collected and delivered to VA Center in Bath.
• SAA Student Council joined forces with the LifeNet flight team to deliver toys to Santa's Day Off at WKPQ.
• Students rang the Salvation Army bell during the Christmas season and were able to completely fill the kettle with donations!
Exploring Nature
Learning History
Christmas Concert & Easter Egg Hunt
Science Fair
A good message to learn
Academics
1. Do you teach Common Core? Our curriculum meets, and often exceeds, all Common Core standards. However, we choose to teach those standards with our own programs and do not implement the Common Core Modules from EngageNY. Results of our 2018 & 2019 Terra Nova assessments demonstrate the merit of this approach.
2019 Parent Survey

At the end of the school year (June 2019), parents were asked to rate the curriculum and the academic level(s) of their child(ren)

85% rated academics as extremely satisfactory
(up from 54.6% in 2018)
Academics

2019 Terra Nova Assessments
(Administered Spring 2019 during the 2018-2019 school year)
Academics

2019 TERRANOVA RESULTS
ST. ANN'S ACADEMY GRADES 3-6
TOTAL # OF STUDENTS = 23

96% of SAA Students scored at or above the national average in reading

91% of SAA Students scored at or above the national average in math

Note: SAA places students in classes according to their ability, not their grade level. Yet, for the TN3 every student took his/her current grade level assessment, even students who are currently working below grade. So a student taking 2nd grade math in order to catch up, was still given the TN3 3rd grade assessment.
SAA MEAN SCALE SCORES BY GRADE LEVEL - READING

Grades 3, 5, 6 score in top 15% Nationally in Reading

Only 15% of schools in the nation scored above the green scores
SAA's scores are in blue

Academics

SAA MEAN SCALE SCORES BY GRADE LEVEL - MATH

Grades 3, 5, 6 score in top 15% Nationally in Math

Only 15% of schools in the nation scored above the green scores
SAA's scores are in blue

Mean Scale Score

Grade 3: 631
Grade 4: 653
Grade 5: 671
Grade 6: 687

A stanine ("standard nine") score is a way to scale scores on a nine-point scale. A person with a score of 9 is in the top 4% of the scorers in the country, while a person with a score of 1 is in the bottom 4%. These types of scores allow you to easily tell if a score is below the national mean (a score of 5) or above the national mean. Stanine results are typically shown in thirds, as shown below.

35% of SAA students scored in the top 10% nationally in reading (stanines 8 & 9)

96% scored at or above average

52% of SAA students scored in the top 10% nationally in math (stanines 8 & 9)

91% scored at or above average
Finances
Finances

• St. Ann’s Academy Board of Directors has balanced the budget in each of the six years since our founding. It understands that it has a fiscal responsibility to do so.
• The Board has committed to transparency in all transactions so that stakeholders can assess the true value of their contributions.
• We give a tuition break to teachers and families who have more than one child in school.
• Financial aid has been made available to families with extreme hardship or who earn less than the poverty level.

FAQ

Do Board members get paid? No. There is no compensation. All are volunteers.
Supporters of SAA’s Mission help meet operating expenses by …

1. Authorizing that a fixed amount be deducted from their bank account each month.
2. Often make memorial donations in the name of a loved one.
3. Buying Cash Bonanza raffle tickets in the Fall.
4. Sponsor a flag for Veterans Day *Field of Honor*. 
Supporters of SAA’s Mission can…

1. Donate appreciated stock without incurring taxes.
2. Deduct for the donation of your house but continue to use it for the rest of your life.
3. Designate St. Ann’s Academy in their will.
4. Talk with us about other ideas.

Call us at (607) 281-1010
Facilities
Aerial View

ST. ANN’S ACADEMY
Architectural Plans
Organizational Affairs
Absolute Charter

- In NY State, the Education Dept. authorizes education corporations by issuing them charters.
- SAA obtained a provisional charter in January 2013, which all non-public schools are required to have.
- SAA continues to operate under a provisional charter and in two years will be eligible to apply for an absolute charter.
Long Term Objectives

1. Monitor performance and further enhance quality.
2. Communicate to others the value of our programs.
3. Strengthen our finances while keeping tuition affordable for parents.
4. Increase teachers’ pay to a livable wage.
5. Increase enrollment in the upper grades.
6. Build an endowment to ensure a stable financial foundation for the future.
7. While maintaining our corporate independence, collaborate with the Catholic Diocese of Rochester, Our Lady of the Valley Parish in Hornell and local School Districts to improve programs for children.
We invite you to tour the school so you can see for yourself the good things happening. Just call to set up an appointment.